



Dr. Irene McGee is the vice president of Health, Safety, Environment and Quality (HSEQ) at Bayer MaterialScience LLC. In this role, she is responsible for the overall management of the regional HSEQ organization, which includes Product Safety & Regulatory Affairs, Distribution Safety, Worker Safety, Security, HSEQ Management Systems and Customer Complaint Management.

McGee began her career at Bayer in 1987 as a senior process chemist and plant statistician at the New Martinsville, W. Va., facility. In 1998, she became the director of rigid foam marketing and application development for the Polyurethanes division of Bayer Corporation. Her career eventually led her to Pittsburgh, Pa., where McGee has held positions of increasing responsibility, including the director of business development for Insulation at Bayer Polymers, Americas. Prior to her current role, McGee served as the vice president of Bayer MaterialScience Research & Development and HSEQ management systems.

Throughout her career, McGee has gained tremendous experience in managing, developing and mentoring people; transforming organizations; and leading strategic initiatives. In 2011, she served as the change management lead for Bayer's Pittsburgh Site Consolidation and Sustainability Initiative—a \$17 million renovation to transform Bayer's Pittsburgh site into a "Workspace of the Future."

In addition to her daily responsibilities, McGee is the executive sponsor of Bayer's Women's Initiative Networking Group at the Pittsburgh site. She also plays an active role in the community, serving as a member of the Science and Advisory Committee for the ARCS Foundation, as well as a master gardener for the Penn State University Cooperative Extension.

McGee received her bachelor's degree in chemistry from the College of Mount Saint Vincent and her Ph.D. in analytical chemistry from the University of New Hampshire.