June 2022 **DEI Action Plan Task Force presents recommendations ARCS DEI Timeline** for implementation to the National Board February/June **DEI Working Groups finalize work** and prepare their recommendations **January DEI Action Plan Task** Force presents to the **National Board Forum** 2022 October/December **DEI Working Groups continue work**; seek input from and listen to chapter members and other stakeholders September **DEI Action Plan Task Force** July/August presents to the National Board **DEI Planning Group and Working** Groups formed; initial work begins June **ARCS National Board establishes April** the DEI Action Plan Task Force **Upon recommendation of the National Executive Committee, ARCS National Board** approves the DEI Statement and Tagline **January** National UR Committee recommends and National Board establishes National DEI Task Force to draft statement 2021 **December Council of Presidents** recommends review of DEI; **National UR Committee** conducts research October **November Seattle Chapter National Board asks Council of Presidents** asks ARCS National for feedback re Seattle's request to address issues of diversity and

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