



# Diversity, Equity, and Inclusion Committee Update



# DEI Committee Update



- Busy Year with a Full Plate
- Initial Major Goals
  - Review all Governance documents for DEI emphasis
  - Explore MSIs both for approval and making awards
  - Develop list of barriers to Membership, especially focusing on those under represented.
  - Establish ARCS Scholar/Alum virtual network
  - Develop an ARCS Scholar Acceptance form to be used by partner universities with demographic scholar data

# DEI Committee Update



- Initial Major Goals (cont'd)
  - Find and organize Resource material, especially on ARCS Scholar activities
  - K-12 Scholar Mentoring, establish criteria, find funding, work to pilot
  - Work with other committees to coordinate efforts

# DEI Committee Update



- What did we accomplish?
  - Worked with Governance Committee to incorporate and standardize DEI language in governance documents
  - Developed a Membership Conversation Tool, which has been piloted and presented at this meeting.
  - Piloted ARCS ACCESS, which currently has about 100 participants representing four Chapters: Northern California, San Diego, Illinois and Minnesota.

# DEI Committee Update



- What did we accomplish? (cont'd)
  - Model for ARCS Scholar Mentoring has been established, to be piloted by Pittsburgh Chapter during 2023-24
  - Worked with Communications and Marketing for two DEI oriented newsletter articles

# DEI Committee Update



- What still needs to be done?
  - Develop a program to include MSIs and/or their students in ARCS Foundation
  - Develop a Model Acceptance Form in conjunction with University Relations
  - Work with Information Strategies and Communications and Marketing to develop Resource media and content
  - More communicating and working with other Committees and the Chapters